

**SWALLOW SCHOOL DISTRICT  
W299 N5614 Highway E  
Hartland, Wisconsin 53029**

**BENEFITS WORK SESSION**

**January 5, 2012**

**5:30 p.m.**

Committee

Members Present: Board Members – Becky Morrison  
Administration - Melissa Thompson, Charlotte Hall, Joan Fritzler  
Lynn Welscher, Teachers – Michele Whaley, Diane Olenchek, Megan Babe  
Support Staff – Bonnie Sallmann, Marge Mosey  
Community Members – Laura Quinn, Randy Bednar

Excused: Board Member, John Fuhs and Community Member, Kathy Cogswell

**CALL TO ORDER**

The meeting was called to order at 5:30 p.m. and the Agenda was reviewed.

**DISCUSSION**

Committee members engaged in philosophical discussion related to the following two questions:

1. What benefits do you believe the school district should provide and to whom (employee groups)?
2. Of these benefits, what do you believe the school district's financial responsibility should be and what do you believe the employee's responsibility should be? (i.e. Employees should pay 5% of health care premium costs)

Mrs. Thompson provided information on leave benefits, long term disability and life insurance. Committee members returned to three small groups to review this information. The group discussed options for these benefits and identified common areas of agreement to form a recommendation to the Board.

Members shared *Parking Lot* questions to guide future discussions.

The next Benefits Work Session is scheduled for January 19, 2012 at 5:30 p.m.

**ADJOURNMENT**

The meeting was adjourned at 8:07 p.m.

Respectfully submitted,

Melissa Thompson  
Superintendent

Approved: \_\_\_\_\_

\_\_\_\_\_, President

\_\_\_\_\_, Clerk